



CRT Code Words & Lexicon / CRT Euphemisms Because the target is always moving!

Abolitionist
Abolitionist teaching
Action civics
anti-bias
Anti-blackness
Anti-racism, anti-racist,
BIPOC
Blackness
Centering
Collective guilt
Colorism
Conscious & unconscious bias
Courageous Conversations
Critical ethnic studies
Critical pedagogy
Critical self-awareness
Critical self-reflection
Cultural competence
Cultural proficiency
Cultural relevance
Cultural responsiveness, culturally responsive practices
Climate Justice
Colonizer, Decolonizing
Decolonize
Deconstruct Knowledge
Discrimination
Dismantle, Dismantling racism
Disrupt
Diversity, diversity focused, diversity training
Doltism
Dominant discourses
Educational justice
Equitable
Equity, Inequity
Examine “systems”
Free radical therapy
Free radical self/collective care
Hegemony
Identity deconstruction
Identity-safe

Implicit/Explicit bias
Implicit/Explicit racism
Inclusion
Inclusivity education
Injustice, Historical injustice
Institutional racism
Internalized racial superiority
Internalized racism
Internalized white supremacy
Interrupting racism
Intersectionality, intersection
Intersectional identities
Intersectional studies
Interrupting racism
Land acknowledgement
Marginalized identities
Marginalized/Minoritized/Under-represented communities
Multiculturalism
Neo-segregation
Normativity
Oppressed, Oppressor, Oppression
Parity
Patriarchy
Privilege, Power & Privilege
Protect vulnerable identities
Race essentialism
Racial healing
Racial/Racialized identity
Racial justice
Racial sensitivity, Racial sensitivity training
Racial/Racialized prejudice
Reflective exercises
Reimagining
Representation and inclusion
Restorative justice
Restorative practices
Social Emotional Learning
Social identity
Social justice, social injustice
social justice worrier
Spirit murdering
Structural racism
Structural inequality
Systemic racism
Systems of power and oppression
Unconscious bias
Whiteness
White fragility
White privilege
White social capital

White supremacy
White traitors (schools instructing white parents to become)
White abolition